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Ex Officio, El Paso County
Sheriff's Department



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

MINUTES

(Audio copy of the meeting is available upon request)

Emergence Health Network Board of Trustees (“EHNBOT”) Meeting
Thursday, September 23, 2021 at 3:30 PM

Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas – held in person/via Microsoft Teams

PRESENT ONSITE: MYER, GOLDFARB (PRESENT @ 3:30 PM), C. STOUT AND THOMPSON
PRESENT VIRTUALLY: D. STOUT, WILSON, ANNELLO AND LIEUTENANT ROMERO
ABSENT:

1. INTRODUCTORY ITEMS

A. **Call to Order and Certification of a Quorum**

Quorum was certified.

B. **Citizens’ comment**

No members of the public spoke during public comment.

2. CONSENT AGENDA

A. Approve minutes of the Board of Trustees meeting held on August 26, 2021 (reviewed by Executive Committee).

B. Adopt the Chief Financial Officer’s report on EHN financials (reviewed by Finance Committee).

C. Approve CEO to execute FY 2022 Texas Council of Community Centers Dues (reviewed by Finance Committee).

D. Approve and authorize budget amendment for Outreach Screening Assessment and Referral (OSAR) FY 2022 contract (reviewed by Finance Committee).

EHNBOT Action: GOLDFARB moved/ C. STOUT seconded to approve consent agenda. Motion Carried (7/0)

3. REGULAR

A. **Discuss and take appropriate action regarding FY 2022 Strategic Plan (reviewed by all Board Committees).**

FY2022 Strategic Plan was discussed highlighting the following strategic objectives: Service Excellence, Family -Centered/Holistic Care, Visionary, Advocate, and Community Partner, Service Expansion and Governance and Leadership.

EHNBOT Action: C. STOUT moved/ GOLDFARB seconded to approve the FY 2022 Strategic Plan. Motion Carried (7/0)

4. REPORTS AND PRESENTATIONS

A. Receive CEO report regarding current EHN operations

Kristi Daugherty, Chief Executive Officer provided the following information:

- Texas Council document was reviewed highlighting the following information: 87th legislative session, 1115 waiver extension status, certified community behavioral health clinic (CCBHC) update, American Rescue Plan Act of 2021, new COVID-19 provider relief funds, federal vaccine mandates, IDD managed care pilot and Texas Council annual conference.
- EHN has received the Texas Council Frank M. Adams Community Partner award for partnership with UTEP athletics PSAs
- EHN has been nominated for the UTEP Golden Impact Community Partner Award for the work our Clinical Division has done to serve as an Internship Site for UTEP Master's Level clinical students for nearly five years. Through this partnership UTEP has graduated over 20 students, and EHN has employed 6 postgraduates. EHN has extended the site availability into additional EHN locations and we hope to continue to grow the number of licensed clinicians practicing in the area

B. Receive Community Collaboration Report

Rene Hurtado, Chief of Staff, provided the following information:

- EHN served in 35 committees in FY22 which include Paso De Norte Health Foundation & Meadows Policy Institute, Institute for Behavioral Health Improvement (IBHI), National Association of County Behavioral Health & IDD Directors (NACBHDD) and Medical Center of the Americas.
- EHN coordinated 30 special events for the El Paso community
- EHN provided 10 letters of support to area partners such as Texas Tech Department of Psychiatry, City of Socorro and Project Amistad.
- EHN provided 169 trainings in the El Paso region.

5. EXECUTIVE SESSION

The Board of Trustees went into executive session at 4:02 PM to discuss items 5A-5C. Present onsite at executive session: MYER, GOLDFARB, THOMPSON, C. STOUT, Attorney Michael Wyatt, Kristi Daugherty and Toni Beltran. Present virtually ANNELLO, D. STOUT, WILSON, LT ROMERO and Attorney Anthony Martinez. The board concluded executive session at 4:41 PM.

- A. Consultation with attorney regarding litigation filed in El Paso County under CAUSE NO. 2021DCV2075 pursuant to Texas Gov't Code Sec. 551.071.
- B. Consultation with attorney regarding EEOC Charge Number 453-2020-01088, pursuant to Texas Gov't Code Sec. 551.071
- C. Discuss CEO evaluation, compensation and incentive pay pursuant to Texas Gov't Code Section 551.074.

6. OPEN SESSION

- A. Discussion and action on litigation filed in El Paso County under CAUSE NO. 2021DCV2075.
EHNBOT Action: No action taken.
- B. Discuss and action related to EEOC Charge Number 453-2020-01088.
EHNBOT Action: No action taken.

C. Discuss and take appropriate action related to CEO evaluation, compensation and incentive pay.

EHNBOT Action: C. STOUT moved/ WILSON seconded to approve 4% pay increase and 12% incentive pay. Motion Carried (7/0)

7. **ADJOURNMENT**

THE MEETING ADJOURNED AT 4:45 PM.

Approval Date: 10/28/21

By: 

Representative Alexandra Anello, Board Secretary