



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

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Lt. Scott Romero
Ex Officio, El Paso County
Sheriff's Department

EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

MINUTES

(Audio copy of the meeting is available upon request)

Emergence Health Network Board of Trustees (“EHNBOT”) Meeting
Thursday, August 26, 2021 at 3:30 PM
Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas – held in person/via Microsoft Teams

PRESENT: MYER, GOLDFARB (PRESENT @ 3:33 PM), WILSON, ANNELLO, D. STOUT, C. STOUT, THOMPSON AND LIEUTENANT ROMERO

ABSENT:

1. INTRODUCTORY ITEMS

A. Call to Order and Certification of a Quorum
Quorum was certified.

B. Citizens’ comment
No members of the public spoke during public comment.

2. CONSENT AGENDA

A. Approve minutes of the Board of Trustees meeting held on July 22, 2021, August 3, 2021 and August 5, 2021 (reviewed by Executive Committee).
EHNBOT Action: WILSON moved/ THOMPSON seconded to approve consent agenda. Motion Carried (7/0)

3. REGULAR

A. Discuss and take appropriate action regarding FY2022 Budget (reviewed by Finance and Executive Committee).

Associate CFO presented and outlined the proposed fiscal year 2022 budget. EHN will increase minimum salary wage to \$11.99 on September 1, 2021. Five positions identified from the MAG study that are difficult to recruit/retain will be brought to new minimum on Dec 1, 2021. Eight positions identified from the MAG study will be brought to new minimum on March 1, 2022. Cost of living adjustment of 2% for all staff will go into effect on June 1, 2022.

EHNBOT Action: WILSON moved/ GOLDFARB seconded to approve the FY2022 Budget. Motion Carried (7/0)

B. Discuss and take appropriate action regarding FY2021 Strategic Plan (reviewed by Executive Committee).

CEO and Divisional Chiefs provided an outline of the strategic plan highlighting the goals accomplished under Strategic Objective #1 Service Excellence, Objective #2 Family-Centered, Holistic Care, Objective #3 Visionary, Advocate and Community Partner, Objective #4 Service Expansion and Objective #5 Governance and Leadership.

EHNBOT ACTION: WILSON moved/ C. STOUT seconded to approve the FY2021 Strategic Plan. Motion Carried (7/0)

4. REPORTS AND PRESENTATIONS

A. Receive CEO report regarding current EHN operations

Kristi Daugherty, Chief Executive Officer provided the following information:

- EHN had an unannounced visit from the DEA resulting in modifications being made to the handling of controlled substances. Findings consisted of client record keeping/inventory, current inventory needs to be ordered from a distributor versus our contracted pharmacy, invoices from those deliveries need to match records from the doctor’s order, packaging of medication, internal logs need to be revised for required elements, use DEA related forms for reporting and adding one patient identifier. Pending a hearing on August 30th.
- EHN received an 1115 payment in the amount of \$9.4 million
- Board Development Training is scheduled for September 29th
- Clinics are open to clients for in person services to include operating remotely
- Staff will be provided with resources on how to obtain a booster vaccine. Working with Genoa Pharmacy to assist with vaccinating the group home clients.

5. EXECUTIVE SESSION

The Board of Trustees went into executive session at 4:35 PM to discuss item 5A. Present at executive session: MYER, GOLDFARB, ANNELLO, D. STOUT, WILSON, C. STOUT, THOMPSON, LT ROMERO, Attorney Anthony Martinez, Attorney Michael Wyatt, Kristi Daugherty and Jessica Franco. The board concluded executive session at 4:49 PM.

- A. Consultation with attorney regarding litigation filed in El Paso County under CAUSE NO. 2021DCV2075 pursuant to Texas Gov’t Code Sec. 551.071.
- B. Discuss CEO evaluation, compensation and incentive pay pursuant to Texas Gov’t Code Section 551.074.


6. OPEN SESSION

- A. Discussion and action on litigation filed in El Paso County under CAUSE NO. 2021DCV2075.
EHNBOT Action: No action taken.
- B. Discuss and take appropriate action related to CEO evaluation, compensation and incentive pay.
EHNBOT Action: No action taken.

7. ADJOURNMENT

THE MEETING ADJOURNED AT 4:50 PM.

Approval Date: 9/23/2021 | 6:56 PM MDT

By:  Representative Alexandra Anello, Board Secretary