



MST Therapist Licensed

Job Code: 206 - 121
Revision Date: Dec 21, 2018

Salary Range:
\$25.93 - \$42.41 Hourly
\$2,074.40 - \$3,392.80 Biweekly
\$53,929.00 - \$88,222.00 Annually

FLSA: Exempt

Overview

We are an agency committed to innovative behavioral health services in trauma-informed care that promote healing and recovery to instill a sense of empowerment and foster a lifelong sense of resilience.

General Description

The purpose of this job is to provide direct care therapy and education to families (parents and adolescent) to seriously delinquent youth between the ages of 12 and 17 years old. Strategies include MST therapy for enhancing cognition and affective development.

This class works independently, under limited general supervision, reporting major activities through periodic meetings, independently developing work methods and sequences.

Duties and Responsibilities

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Conducts MST assessments including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context.
- Engages primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.
- This includes working around family's schedules, often occurring outside of standard business hours (after hours and weekends); 24/7/365 on-call and crisis response, as required.
- Implements a problem conceptualization, treatment planning, intervention implementation, outcome review and strategy revision procedure using the MST Analytic Process.
- Maintains clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the nine MST Principles and the MST Analytic Process.

- Collaborates with all relevant systems and key participants within each system to ensure their buy-in and cooperation throughout MST treatment.
- Provides direct clinical treatment using methods compatible with MST principles and practices.
- Participates in all MST training, supervision and consultation activities.
- Performs other duties as assigned.

Minimum Education and Experience Requirements

Requires Master's Degree in Behavioral Health, Psychology, Social Work, Counseling or related major with licensure of LPC, LMSW, LMFT, or equivalent.

Experience with trauma-informed services; cognitive behavioral therapies, including DBT; and motivational therapies including the use of incentives, preferred.

Required Knowledge and Abilities

Knowledge of trauma-informed theories, principals, and practices (includes multi-faceted understanding of concepts such as community trauma, intergenerational and historical trauma, parallel processes, and universal precautions), preferred.

Physical Demands

Performs light to medium work that involves walking or standing virtually all of the time and also involves exerting between 20 and 50 pounds of force on a regular and recurring basis or skill, adeptness and speed in the use of the fingers, hands or limbs on repetitive operation of mechanical or electronic office or shop machines or tools within moderate tolerances or limits of accuracy.

Unavoidable Hazards (Work Environment)

- Work in the homes of clientele; can be exposed to animals, alternative lifestyles, etc.
- Work with clients, and possibly family members, who are involved in the criminal justice system
- Involves routine and frequent exposure to:
 - Bright/dim light; Dusts and pollen.
 - Extreme heat and/or cold; Wet or humid conditions.
 - Extreme noise levels, Animals/wildlife.
 - Vibration; Fumes and/or noxious odors.
 - Traffic; Moving machinery.

Special Certifications and Licenses

- Requires Licensed Masters Mental Health Professional.
- Must possess and maintain a valid state Driver's License with an acceptable driving record.
- Must be able to pass a TB, criminal background and drug screen.

Americans with Disabilities Act Compliance

Emergence Health Network is an Equal Opportunity Employer. ADA requires Emergence Health Network to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

Other Job Characteristics

Staffing requirements, including criteria that staff have diverse disciplinary backgrounds, have necessary State required license and accreditation, and are culturally and linguistically trained to serve the needs of the clinic's patient population.

Credentialed, certified, and licensed professionals with adequate training in person-centered, family centered, trauma informed, culturally-competent and recovery-oriented care.

Note: This Class Description does not constitute an employment agreement between the Emergence Health Network and an employee and is subject to change by the Emergence Health Network as its needs change.