



# Maintenance Mechanic

**Job Code:** MECH - 105  
**Revision Date:** Dec 21, 2018

**Salary Range:**  
\$11.88 - \$19.43 Hourly  
\$950.40 - \$1,554.40 Biweekly  
\$24,705.00 - \$40,416.00 Annually

**FLSA:** Non-Exempt

## **Overview**

We are an agency committed to innovative behavioral health services in trauma-informed care that promote healing and recovery to instill a sense of empowerment and foster a lifelong sense of resilience.

## **General Description**

The purpose of this job is to perform limited semi-skilled manual labor using a variety of hand tools, power tools, and equipment in the maintenance of general commercial buildings and grounds.

This class works under close to general supervision according to set procedures but determines how or when to complete tasks.

## **Duties and Responsibilities**

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Perform electrical maintenance including: repair and replace lights, outlets and other electrical fixtures.
- Perform plumbing maintenance such as: repairing water lines, commodes, faucets, and replace valves and sewer lines.
- Perform maintenance on buildings which includes; painting, replacing ceiling tiles, and replace carpet. May perform general maintenance on HVAC systems.
- Operate and maintain a variety of hand tools.
- Performs related work as required.

## **Minimum Education and Experience Requirements**

Requires a high school diploma or GED equivalent supplemented by one (1) year of experience in commercial maintenance, manual labor, or an equivalent combination of education and experience that provides the required knowledge, skills and abilities.

Experience with trauma-informed services; cognitive behavioral therapies, including DBT; and motivational therapies including the use of incentives, preferred.

### **Required Knowledge and Abilities**

Knowledge of trauma-informed theories, principals, and practices (includes multi-faceted understanding of concepts such as community trauma, intergenerational and historical trauma, parallel processes, and universal precautions), preferred.

### **Physical Demands**

Performs medium to heavy work that involves walking, standing, stooping, lifting, digging, pushing and raising objects and involves exerting between 20 to 50 pounds of force on a regular and recurring basis and 50 to 100 pounds of force on an occasional basis.

### **Unavoidable Hazards (Work Environment)**

- Involves routine and frequent exposure to:
  - Bright/dim light; Dusts and pollen.
  - Extreme heat and/or cold; Wet or humid conditions.
  - Extreme noise levels, Animals/wildlife.
  - Vibration; Fumes and/or noxious odors.
  - Traffic; Moving machinery.

### **Special Certifications and Licenses**

Must possess and maintain a valid state Driver's License with an acceptable driving record. Must be able to pass a TB, criminal background and drug screen.

### **Americans with Disabilities Act Compliance**

Emergence Health Network is an Equal Opportunity Employer. ADA requires Emergence Health Network to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

### **Other Job Characteristics**

- Staffing requirements, including criteria that staff have diverse disciplinary backgrounds, have necessary State required license and accreditation, and are culturally and linguistically trained to serve the needs of the clinic's patient population.
- Credentialed, certified, and licensed professionals with adequate training in person-centered, family centered, trauma informed, culturally-competent and recovery-oriented care.

**Note:** This Class Description does not constitute an employment agreement between the Emergence Health Network and an employee and is subject to change by the Emergence Health Network as its needs change.