

BOARD OF TRUSTEES:

R. JACOB CINTRON  
Chair

DAVID STOUT  
Vice-Chair

DAVID DRISCOLL  
Secretary

MICHAEL ESCAMILLA  
Trustee

KATHLEEN PEYTON  
Trustee

PAMELA COOK-HOWARD  
Trustee

RICK MYER  
Trustee



# Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

## EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

### MINUTES

(Audio copy of the meeting is available upon request)

Emergence Health Network Board of Trustees (“EHNBOT”) Special Meeting  
Thursday, September 1, 2016 at 4:07 PM  
Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas 79901  
**PRESENT: CINTRON, STOUT, PEYTON, MYER and DRISCOLL**  
**ABSENT: HOWARD and ESCAMILLA**

#### 1. INTRODUCTORY ITEMS

- A. **Call to Order and Certification of a Quorum**  
Quorum was certified.
- B. **Public Comment**  
No citizens comment.

#### 2. REGULAR AGENDA

- A. **Discuss and take appropriate action regarding the setting of a minimum wage for EHN Associates.**  
**EHNBOT Action: Motion was made to make EHN’s minimum wage \$10 per hour with an effective start date of December 1, 2016. Driscoll moved/ Myer seconded. Motion Carried (5/0)**
- B. **Discuss and take appropriate action regarding FY 2017 EHN Budget.**  
**EHNBOT Action: Motion was made to amend the FY 2017 EHN Budget by \$148,823. Stout Moved/ Myer seconded. Motion Carried (5/0).**

#### 3. EXECUTIVE SESSION

The board went in to executive session at 4:27 PM on September 1, 2016.

- A. **Discuss renewal of CEO contract pursuant to Tx. Gov’t Code Sec. 551.074.**

The board concluded executive session at 4:57 PM.

The board went into executive session at 5:22 PM on September 1, 2016.

- A. **Discuss renewal of CEO contract pursuant to Tx. Gov’t Code Sec. 551.074.**

The board concluded executive session at 5:29 PM

The board went into executive session at 6:16 PM on September 1, 2016.

- B. **Discuss renewal of CEO contract pursuant to Tx. Gov’t Code Sec. 551.074.**

The board concluded executive session at 6:20 PM.

**4. Open Session**

**A. Discuss and take appropriate action regarding renewal of CEO contract.**

The board recessed from Open Session at 4:57 PM on September 1, 2016.

The board returned to Open Session at 5:21 PM on September 1, 2016.

The board recessed from Open Session at 5:29 PM on September 1, 2016.

The board returned to Open Session at 6:14 PM on September 1, 2016.

The board returned to Open Session at 6:20 PM on September 1, 2016.

**EHNBOT Action: Motion was made to approve CEO contract with the following changes from the draft presented:**

**Article 6.B.1.e - CEO's commission of an act involving moral turpitude, sexual or physical abuse, harassment, discrimination, embezzlement, dishonesty, theft or unethical business conduct. For purposes of this paragraph, "moral turpitude" shall mean the nature of the offense as it bears on the CEO's moral fitness to continue in her position. Specifically, crimes involving moral turpitude are those that involve dishonesty, fraud, deceit, misrepresentation, deliberate violence, or that reflect adversely on a CEO's honesty and trustworthiness;**

**Article 6.F. - Suspension. Board may, in its sole discretion acting reasonably and in good faith, suspend CEO from the performance of CEO's duties if Board determines, at a duly-posted meeting, that such suspension is in the best interest of EHN. Board shall appoint an acting chief executive officer to carry out the duties of CEO during such suspension. CEO shall be entitled to all compensation and benefits described under Article 4 during any suspension, however any Equipment in the possession of CEO shall be returned to EHN upon demand and access to EHN email and computer networks shall be suspended where warranted, in addition to any other conditions that Board deems necessary. CEO will not be entitled to compensation and benefits under Article 4 in the event CEO is arrested for a felony or a crime of moral turpitude as defined under Article 6.B.1.e. The Term of this Agreement shall not be extended for any period of suspension.**

**Driscoll moved/ Myer seconded. Motion Carried (4/0). Commissioner David Stout not present for the vote.**

**5. ADJOURNMENT**

**THE MEETING ADJOURNED AT 6:24 P.M.**

Approval Date: 10/11/2016

By: David M. Driscoll

David Driscoll, Board Secretary